

Working with UNs Sustainability Goals in Artisti Profil AS

The world's work plan - the UN's 17 sustainability goals

The UN's sustainability goals are the world's joint work plan to eradicate poverty, fight inequality and halt climate change by 2030.

Sustainable development is about taking care of the needs of people living today, without destroying the opportunities of future generations to meet theirs. The sustainability goals reflect the three dimensions of sustainable development: climate and environment, economy, and social conditions.

Artisti Profil's responsibility

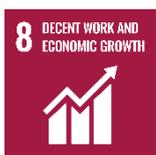
Artisti Profil AS has a responsibility to define and focus on the areas where we believe we can influence. There are areas in our business where the influence will be limited and other areas where we can have a greater influence.

Through our ISO certifications (9001:2015 and 14001:2015) we cover 12 of the 17 goals*.



We can't influence on all of these goals equally and therefore we have committed ourselves to the UN's sustainability goals no. 8 and no. 12. Below we describe in a little more detail about the goals and what we do to contribute.

Goal 8 - Decent work and economic growth



Promote lasting, inclusive, and sustainable economic growth, full employment, and decent work for all.

More Decent Work - About half the world's people earn so little that they cannot live on their wages. Creating good quality jobs is a major challenge for all countries until 2030.

What needs to be done? To eradicate poverty and fight inequality in the world, everyone must have jobs. For that to happen, we must create fair economic growth and new jobs. This means that we must include young people in the labor market, ensure a stable and secure working life, make it easier to get more women into work and reduce informal and undeclared work.

Goal 12 - Responsible consumption and production

(Sub-goals 12.2, 12.4, 12.5, 12.7)



Ensure sustainable consumption and production patterns.

Overconsumption - Sustainable consumption and production is about doing more with less resources. Today we consume much more than what is sustainable for the planet.

Sustainable lifestyle - To ensure good living conditions for current and future generations, every single consumer must also change their lifestyle. This means reducing resource use, environmental damage, and climate emissions as a society and as an individual. In the long run, this will lead to economic growth, limit climate change, and increase the quality of life of people on earth.

What are we doing?

People and communities

We will take care of people and communities in the countries where we have suppliers, as well as in our own local areas.

We visit our subcontractors abroad at least once a year (when allowed) to look at production and working conditions. This is documented through photography, a questionnaire to employees through our purchasing manager and a schematic supplier evaluation within sustainable business practice (CSR).

Through MVO's CSR Risk Check *, we investigate, and get a good overview of, risk areas we should keep an extra eye on in the countries where we have subcontractors.

Products, production and materials

We will offer products that are as durable as possible, and we will also spread knowledge about the products' durability and quality in a sustainable perspective.

We will be critical of raw material products in food production. Products that contain, for example, wheat or maize must originate from residues after harvest or residues after food production.

At the same time, we must choose suppliers who carry products that bear eco-labeling or third-party certifications such as GOTS, Svane, Oeko-Tex, Fairtrade and FSC / PEFC.

Where the product does not have eco-labeling, test reports must show that the product does not contain illegal or environmentally damaging chemicals in accordance with the REACH chemicals regulations.

Packaging

We reduce unnecessary plastic packaging. Where unnecessary plastic still occurs, this is sorted out and removed in our warehouse before the goods are sent on to the customer / end user.

Where possible, we recommend alternative packaging or product packaging in e.g., cardboard or paper.

Boxes and cartons we receive in the warehouse are, as far as possible, reused for forwarding goods from our warehouse.

Suppliers and partners

Our choice of suppliers is of great importance for our footprint on the environment and on our contribution to a more sustainable business practice and development. We will therefore limit our supplier portfolio to suppliers who hold third-party certifications, and we will have preferred suppliers who themselves have a systematic work with sustainable production and business practices.

Within our own business

From an environmental perspective, a contribution to reduced climate emissions can be increased by holding more digital meetings in the future.

Our offices are located in Oslo, more specifically at Alnabru. There are charging stations for electric cars on the property. Of 21 employees, 76% are either users of electric cars, hybrid cars or public transport. It is a natural goal that this share will increase in the years ahead.

Artisti Profil complies with all applicable laws within the working environment and agreements in working life. Employee surveys show a good and social work environment without discrimination.

Influence and impact

Areas with the greatest impact

Our influence takes place to the greatest extent where we ourselves visit suppliers and manufacturers we use in China and carry out our own inspections with photos and evaluations.

We influence our suppliers in Europe and the Nordic countries through direct dialogue and purchasing cooperation. Our requirements for suppliers are described in our purchasing conditions as well as a self-assessment questionnaire about CSR.

Areas with limited impact

Transport of goods is a more difficult area for us to have full control over. Here we are dependent on having partners who take the environment into account and who follow the laws, regulations, and social responsibility in the transport sector.

We have had, and will continue to have, a close collaboration with APC Logistics on transport and freight from China to Norway.

Long-term cooperation makes us more confident that the transport we use takes place within the rules that apply, at the same time as we get a hearing for our views on environmental impact in the transport sector and good advice on how this can be reduced.

Moving more of the transport to boats and trains is a goal. Here we have a responsibility to clearly inform our customers about the deadlines for orders and boat freight so that we can reduce the proportion of air freight.

Knowledge - collaboration – information

How do we better our work?

Knowledge:

To increase our knowledge, our employees participate in external lectures and seminars with suppliers and partners in addition to theme evenings and webinars from organizations within ethical trade and sustainable business practices. In addition, we receive news from public authorities about changes in current regulations within the areas in which we operate.

Extensive research work is carried out where new products, standards or demand from customers emerge.

Global and reputable sources such as EPI, Transparency International and MVO are used to get an overview of environmental challenges, the prevalence of corruption and workers' rights.

Collaborations:

Artisti Profil collaborates with several companies and organizations within sustainability and environmental issues.

- Member of Ethical Trade Norway since 2008.
- Member of Grønt Punkt Norge.
- Member of RENAS - a producer responsibility scheme for discarded EE products / EE waste.
- Greentech – Collection and proper disposal of IT equipment.
- EcoVadis, one of the world's most reliable institutions for evaluating sustainable business practices and corporate social responsibility, has considered us to hold the gold status of the work we do.
- Action Now - Business collaboration and meeting place / communication platform for the sustainable solutions of the future.
- We collaborate with ALS Global Laboratory for product testing and product safety consulting.

Information:

Through our own websites, presentations by Artisti, tenders and social media, we inform our customers and partners about our attitude and our principles within sustainability and social responsibility, and we hold internal lectures on, among other things, sustainability.

New suppliers will be sent our guidelines for suppliers, minimum criteria, and Code of Conduct.

When updating our documentation, a new version is sent to all suppliers.

Artisti Profil AS is ISO certified in:

NS-EN ISO 14001: 2015 - Management systems for the environment.

NS-EN ISO 9001: 2015 - Management systems for quality.

Artisti Profil AS holds GOLD status with EcoVadis from 2019 and 2021.

*Sources:

<https://www.iso.org/standards.html> (ISO.org)

<https://www.mvorisicochecker.nl/en> (MVO CSR Risk Check)

Document version last updated on March 14, 2022.